

# OSI



**OFFICE OF SPECIAL INVESTIGATIONS**

**PROTECTING THE NATION, WHEREVER OUR  
ADVANTAGE IS THREATENED**

Enlisted Agent Selection System

# Overview

Office of Special Investigations (OSI) Special Agents are a mix of active duty officer and enlisted personnel, civilians, and reservists who share a common desire to serve their country as a member of the Department of the Air Force's premier investigative agency. To defend our country and safeguard its interests, OSI agents travel the world to protect the people and resources of the Department of the Air Force.

Being an OSI Special Agent is one of the most challenging and fulfilling careers in National Security. OSI Special Agents receive elite training and operate world-wide throughout the full spectrum of federal law enforcement and counterintelligence mission sets.

## WHO WE HIRE

**OFFICER AGENTS**

**ENLISTED AGENTS**

**CIVILIAN AGENTS**

**RESERVE AGENTS**

**PROFESSIONAL STAFF**

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## **WHO WE ARE:**

**THE COUNTERINTELLIGENCE AND FEDERAL LAW  
ENFORCEMENT AGENCY FOR THE AIR AND SPACE FORCE**

## **WHAT WE DO:**

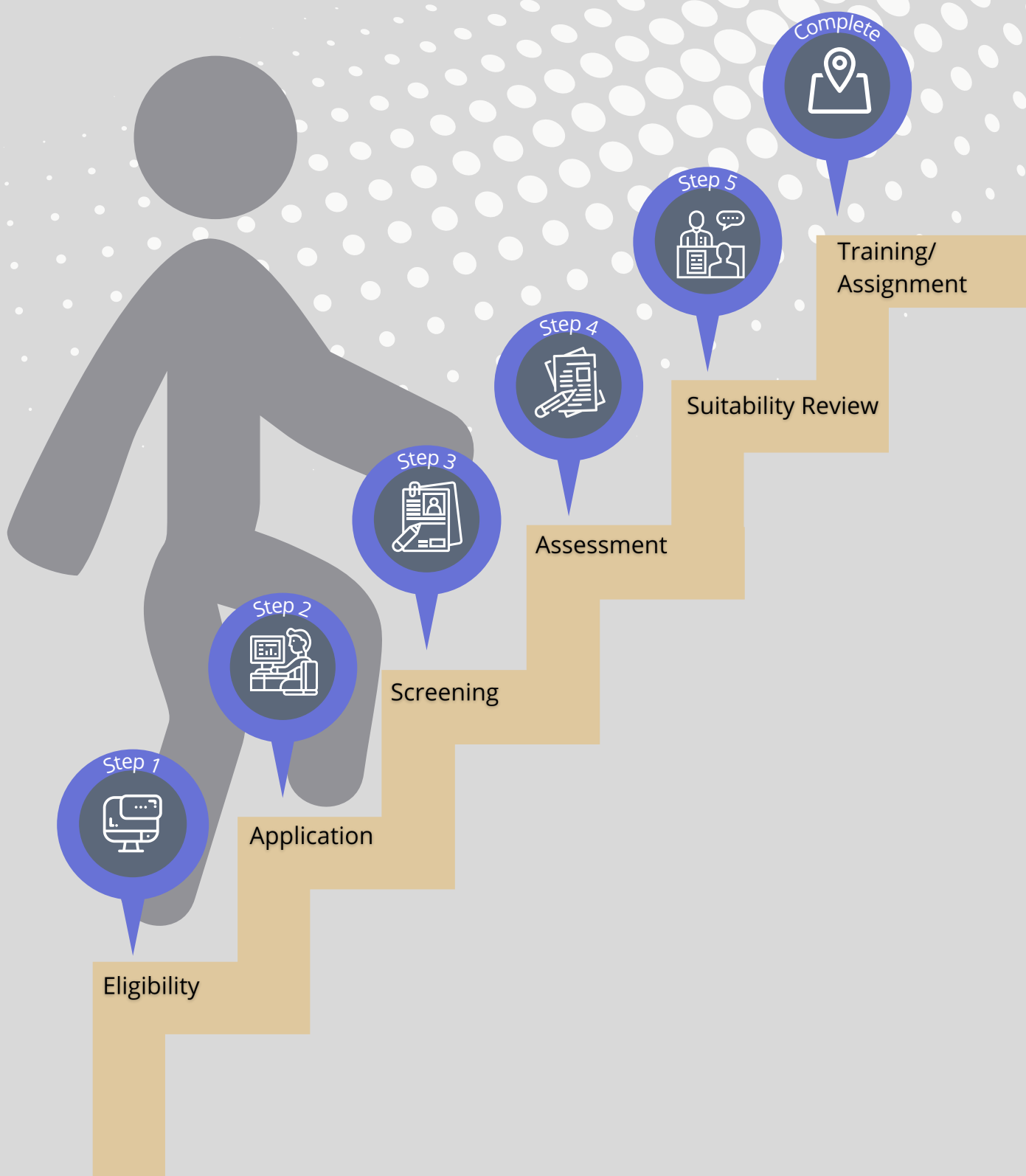
**PROTECT SECRETS  
NEUTRALIZE THREATS  
CONDUCT INVESTIGATIONS**

## **MISSION AREAS:**

- **Detect and Deter Threats**
- **Protect Acquisition Integrity**
- **Protect Critical Technology**
- **Protect National Security Interests in Cyberspace**
- **Protect DoD's Senior Leaders**
- **Build Strong Partnerships**
- **Combat Criminal Activity**

# ENLISTED AGENT SELECTION OVERVIEW

The Enlisted Special Agent Selection System is designed to identify and select the most qualified and capable Active Duty Airmen to serve as a Special Agent with the Office of Special Investigations. Armed with elite investigative training and state-of-the-art technology, OSI agents identify, exploit and neutralize criminal, terrorist and intelligence threats to the Department of the Air Force, Department of Defense, and U.S. Government.



# ENLISTED AGENT SELECTION SYSTEM



## STEP 1 Eligibility

Before officially starting the recruiting process, applicants should determine their eligibility to retrain by visiting their local installation Development Advisor. To apply, you must be a SrA-TSgt and not exceed 11 years' time-in-service at the time of application.

Once you have determined initial eligibility, you must send an email to [afosi.enlisted.recruiting@us.af.mil](mailto:afosi.enlisted.recruiting@us.af.mil) to request access to the Enlisted Agent Applicant Recruitment Portal. Applications are screened for eligibility prior to continuing the process.

*Timeframe: The initial applicant questionnaire is reviewed within 72 hours of the submission date. Ensuring retraining eligibility with the Development Advisor and on <https://www.osi.af.mil/OSI-Careers/Enlisted/> beforehand will be beneficial.*



## STEP 2 Application

Applicants who pass preliminary screening will be provided a list of up to 13 documents which are listed below that will need to be completed and returned. These documents will then be screened to further assess eligibility and suitability factors.

*Timeframe: Applicants will have up to 45 days from the date the email is received to complete and return all properly filled out documents. Failure to do so may result in termination from the process. Contact the Enlisted recruiting team early if more time is needed.*

## REQUIRED DOCUMENTS

- LETTER OF RECOMMENDATION
- AFOSI FORM 61
- AFOSI FORM 84
- AFOSI FORM 87
- AF FORM 422
- DD FORM 2760
- LAST 5 EPR'S
- PT TEST HISTORY
- COPY OF DRIVER'S LICENSE
- COPY OF PASSPORT OR BIRTH CERTIFICATE
- COPY OF SURF
- COPY OF ASVAB SCORES
- EXCEPTION TO POLICY LETTER (IF APPLICABLE)



### **STEP 3** **Screening**

Our team will send the request to the AFPC Assignment Functional who will coordinate with the applicant's Career Field Manager (CFM) to secure a conditional release (if applicable). If the CFM approves a conditional release, AFPC will place a code within your file to prevent you from receiving an assignment during the process. Once completed, we will conduct a law enforcement and financial records check to validate previous information that you provided during Step 2.

*Timeframe: The average timeframe for Step 3 is approximately 2-3 weeks. This can take longer depending on the responsiveness of the CFM when requesting a conditional release from your AFSC.*



### **STEP 4** **Assessment**

Applicants will be scheduled to meet with the local OSI office. During the meeting, applicants will have an in-person interview, complete a writing assessment, and complete a computer based cognitive exam. These items will be evaluated by Special Agents to assess your competitiveness for the Agent Suitability Investigation (ASI).

*Timeframe: This process takes approximately 14 days to complete. This timeframe is also dependent on the availability of the applicant to complete the required steps.*



### **STEP 5** **Background Investigation**

If selected during Step 4, applicants will undergo a full "Agent Suitability Investigation (ASI)" to determine final suitability for duty as an OSI Special Agent. This step may include interviews with co-workers, supervisors, unit leadership, and others. A final interview will then be scheduled with the OSI detachment commander, or Special Agent in Charge.

If selected for OSI duty following the final interview, you will be scheduled for the next available training date at the Federal Law Enforcement Training Center (FLETC).

*Timeframe: The average background investigation takes approximately 45 days, but can take more depending on the availability of the applicant or interviewees.*

# CONTACT Us

OSI is looking for qualified Active Duty Enlisted members to serve as Special Agents. First Term Airmen (FTA) and Career Airmen in the ranks of SrA through TSgt who meet the eligibility requirements found in OSI Enlisted Agent [Frequently Asked Questions \(FAQ's\)](#), can begin the application process by emailing the OSI Enlisted Recruiting Team at [AFOSI.enlisted.recruiting@us.af.mil](mailto:AFOSI.enlisted.recruiting@us.af.mil).

## **Not quite ready to apply, but would like more information about a career with OSI?**

Visit our Website: <https://www.osi.af.mil/>

[Read more of our Frequently Asked Questions \(FAQ's\)](#)

[View the OSI Mission Video](#)

[Listen to our Recruiting Podcast](#)

Send our team of Special Agents your questions:  
[AFOSI.enlisted.recruiting@us.af.mil](mailto:AFOSI.enlisted.recruiting@us.af.mil)

Follow us on social media:

